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- 1.6 "Ordinances" means statements in writing published by the Council relating to matters referred to in the Charter or the Statutes or relating to the work of the University.
- 1.7 "Policies and Procedures" written policies and procedures first approved by Council under Statute 2 paragraph 4.1 and subsequently as revised, amended or replaced by Council from time to time in accordance with Statute 2 paragraphs 4.2 and 4.3.
- 1.8 "Regulations" means statements in writing published by the Senate governing the academic work of the University.
- 1.9 Meanings shall be interpreted in such manner as not to conflict with the Charter.

**STATUTE 2 - ACADEMIC STAFF**

1. This Statute shall apply to all Academic Staff.
2. This Statute shall override any provision in any contract, term or condition of



**6. Appeals**

- 6.1 In the case of an appeal against the dismissal of a member of Academic Staff for reasons other than redundancy, an Appeal Panel shall be established and shall consist of at least three members, including a chair being a member of Council not being a person employed by the University; at least one other member of Council not being a person employed by the University; and at least one member of the Academic Staff nominated by the Senate.
- 6.2 In the case of dismissal for reasons of ill health incapacity, appropriate medical advice/opinion shall be provided to the dismissal panel and any appeal panel.

**STATUTE 3 - PROVISION AS TO THE VICE-CHANCELLOR AND PRINCIPAL**

The provisions for the removal of the Vice-Chancellor and President from office will be as determined in Ordinances.

**STATUTE 4 - REMOVAL OF OTHER STAFF**

All members of staff other than Academic Staff may be removed by the Vice-Chancellor and President in accordance with the terms and conditions of their appointment.